

DAILY MINIMUM WAGE RATES PER WAGE ORDER BY REGION
AGRICULTURE PLANTATION
1989 -Present

REGION	RA/WO	EFFECTIVITY DATE	AMOUNT			
			BASIC WAGE	ALLOWANCE	TOTAL	
NCR	RA 6727	July 1, 1989	79.00		79.00	
	WO 01	Nov. 1, 1990	96.00		96.00	
	WO 02	Jan. 8, 1991	108.00		108.00	
	WO 03	Dec. 16, 1993	125.00		125.00	
		April 1, 1994	135.00		135.00	
	WO 04	Feb. 2, 1996	151.00		151.00	
		May 1, 1996	155.00		155.00	
	WO 05	Feb. 6, 1997	160.00		160.00	
		May 1, 1997	167.00		167.00	
		WO 4	Jan. 1, 1998	172.00		172.00
		WO 5	Jan. 1, 1998	179.00		179.00
	WO 06	Feb. 6, 1998	186.00		186.00	
		Jan. 1, 1999	198.00		198.00	
	WO 07	Oct. 31, 1999	198.00		198.00	
	WO 08	Nov. 1, 2000	213.00		213.00	
	WO 09	Nov. 5, 2002	213.00	15.00	228.00	
		Feb. 1, 2002	213.00	30.00	243.00	
	WO 10	July 10, 2004	213.00	50.00	263.00	
	WO 11	June 16, 2005	238.00	50.00	288.00	
	WO 12	July 11, 2006	263.00	50.00	313.00	
	WO 13	August 28, 2007	325.00		325.00	
	WO 14	June 14, 2008	340.00	5.00	345.00	
		Aug. 28, 2008	345.00		345.00	
WO 15	July 1, 2010	367.00		367.00		
WO 16	May 26, 2011	367.00	22.00	389.00		
WO 17	June 3, 2012	389.00	20.00	409.00		
	Nov. 1, 2012	389.00	30.00	419.00		
WO 18	October 4, 2013	399.00	30.00	429.00		
	Jan. 1, 2014	414.00	15.00	429.00		
WO 19	April 4, 2015	429.00	15.00	444.00		
WO 20	June 2, 2016	444.00	10.00	454.00		
WO 21	October 5, 2017	465.00	10.00	475.00		
WO 22	Nov. 22, 2018	500.00		500.00		
WO 23	June 4, 2022	533.00		533.00		
CAR*	RA 6727	July 1, 1989	63.50-79.00		63.50-79.00	
	WO 01	Feb. 1, 1994	72.50-90.00	8.00-16.00	80.50-106.00	
	WO 02	Oct. 23, 1995	72.50-90.00	8.00-16.00	80.50-106.00	
	WO 02 A	Nov. 8, 1995	72.50-90.00	8.00-16.00	80.50-106.00	
	WO 03	April 29, 1996	82.50-100.00	8.00-16.00	90.50-116.00	
	WO 04	March 24, 1997	90.50-116.00		90.50-116.00	
		May 1, 1997	95.50-121.00		95.50-121.00	
		July 1, 1997	100.50-126.00		100.50-126.00	
	WO 05	Dec. 18, 1997	106.00-126.00	8.00	114.00-134.00	
		June 8, 1998	106.00-126.00	16.00	122.00-142.00	

	WO 06	Nov. 8, 1999	121.00-141.00	16.00	137.00-157.00
	WO 07	Dec. 11, 2000	129.00-149.00	16.00	145.00-165.00
		May 1, 2001	136.00-156.00	16.00	152.00-172.00
	WO 08	July 1, 2002	146.00-161.00	16.00	162.00-177.00
		Jan. 1, 2003	155.00-161.00	16.00	171.00-177.00
		July 1, 2003	155.00-161.00	16.00	171.00-177.00
	WO 09	August 1, 2004	155.00-161.00	31.00	186.00-192.00
	WO 10	June 15, 2005	155.00-161.00	51.00	206.00-212.00
	WO 11	August 1, 2006	216.00-222.00		216.00-222.00
	WO 12	January 7, 2008	216.00-222.00	5.00	216.00-227.00
	WO 13	June 16, 2008	216.00-222.00	10.00-20.00	226.00-242.00
	WO 14	January 1, 2011	216.00-222.000	22.00-32.00	238.00-254.00
	WO 15	June 18, 2012	224.00-230.00	22.00-32.00	246.00-262.00
	WO 16	February 3, 2014	227.00-248.00	20.00	247.00-268.00
	WO 17	June 29, 2015	245.00-260.00	10.00	255.00-270.00
		January 01, 2016	255.00-285.00		255.00-285.00
	WO 18	June 05, 2017	255.00-285.00	15.00	270.00-300.00
	WO 19	August 20, 2018	300.00-320.00		300.00-320.00
	WO 20	Nov. 18, 2019	330.00-340.00	10.00	340.00-350.00
	WO 21	June 14, 2020	380.00		380.00
		Jan 1 2023	400.00		400.00
I	RA 6727	July 1, 1989	63.50-79.00		63.50-79.00
	WO 01	Nov. 18, 1990	75.50-91.00		75.50-91.00
	WO 02	June 11, 1991	82.50-98.00		82.50-98.00
	WO 03	Dec. 24, 1993	93.50-109.00		93.50-109.00
	WO 04	Feb. 22, 1996	101.50-117.00		101.50-117.00
	WO 05	March 5, 1997	120.00		120.00
		June 1, 1997	125.00		125.00
	WO 06	March 5, 1998	130.00		130.00
		July 1, 1998	135.00		135.00
	WO 07	Dec. 1, 1999	146.00		146.00
	WO 08	Dec. 15, 2000	161.00	5.00	166.00
	WO 09	Nov. 11, 2004	166.00	10.00	176.00
	WO 10	July 7, 2005	176.00	12.00	188.00
	WO 11	August 9, 2006	195.00		195.00
	WO 12	December 31, 2007	210.00		210.00
	WO 13	June 22, 2008	210.00	10.00	220.00
	WO 14	January 20, 2011	228.00		228.00
	WO 15	July 25, 2012	233.00		233.00
	WO 16	February 5, 2014	233.00		233.00
	WO 17	July 19, 2015	233.00		233.00
		Dec. 1, 2015	233.00		233.00
	WO 18	Oct. 2, 2016	252.00		252.00
	WO 19	Jan. 25, 2018	265.00		265.00
	WO 20	Apr. 30, 2019	295.00		295.00
	WO 21	June 6, 2022	325.00		325.00
		December 1, 2022	342-372		342-372
		March 1, 2023	372.00		372.00
II	RA 6727	July 1, 1989	63.50-79.00		63.50-79.00
	WO 01	Nov. 13, 1990	63.50-79.00	8.00-12.00	71.50-91.00
	WO 02	Dec. 1, 1993	74.50-94.00	8.00-12.00	82.50-106.00

	WO 03	Jan. 1, 1996	89.50-109.00	8.00-12.00	97.50-121.00
	WO 04	Jan. 26, 1997	115.50-135.00		115.50-135.00
	WO 05	Jan. 1, 1998	121.50-145.00		121.50-145.00
		May 1, 1998	126.50-150.00		126.50-150.00
	WO 06	Oct. 31, 1999	138.50-162.00		138.50-162.00
	WO 07	Nov. 1, 2000	145.50-168.00		145.50-168.00
		May 1, 2001	152.00-168.00		152.00-168.00
		November 1, 2001	160.00-168.00		160.00-168.00
	WO 08	Dec. 1, 2002	165.00-173.00		165.00-173.00
	WO 09	Aug. 8, 2004	165.00-173.00	8.00	173.00-181.00
	WO 10	June 25, 2005	165.00-173.00	23.00	188.00-196.00
	WO 11	August 9, 2006	175.00-183.00	23.00	198.00-206.00
	WO 12	November 25, 2007	180.00-188.00	23.00	203.00-211.00
	WO 13	June 15, 2008	200.00-208.00	15.00	215.00-223.00
	WO 14	February 16, 2011	210.00-218.00	15.00	225.00-233.00
	WO 15	May 16, 2012	235.00-243.00		235.00-243.00
	WO 16	Jan. 5, 2014	235.00-243.00		235.00-243.00
	WO 17	May 14, 2016	280.00		280.00
	WO 18	25-Sep-17	320.00		320.00
	WO 19	Nov. 25, 2018	330.00	10.00	340.00
	WO 20	Mar. 16, 2020	340.00	5.00	345.00
	WO 21	June 8, 2022	375.00		375.00
		January 1, 2023	400.00		400.00
III	RA 6727	July 1, 1989	63.50-79.00		63.50-79.00
	WO 01	Nov. 8, 1990	77.50-93.00		77.50-93.00
	WO 02 & 02-A	July 2, 1991	84.50-102.00		84.50-102.00
	WO 03	Jan. 1, 1994	105.00		105.00
	WO 04	March 28, 1996	115.00		115.00
	WO 05	April 5, 1997	125.00		125.00
		June 1, 1997	131.50		131.50
	WO 06	Feb. 12, 1998	131.50	10.00	141.50
	WO 07 & 07-A	Jan. 13, 2000	143.50	10.00	153.50
		May 1, 2000	148.50	10.00	158.50
	WO 08	Nov. 16, 2000	174.50		174.50
	WO 09	Jan. 16, 2002	194.50		194.50
	WO 10	Aug. 20, 2004	167.00-194.50	15.00	182.00-209.50
	WO 11	June 16, 2005	167.00-194.50	35.00	202.00-229.50
	(under WO 10)	Aug. 19, 2005	182.00-209.50	20.00	202.00-229.50
	WO 12	Aug. 3, 2006	182.00-209.50	30.00-38.50	212.00-248.00
	WO 13	Sept. 27, 2007	212.00-248.00	9.00	221.00-257.00
	WO 14	June 16, 2008	226.00-262.00	10.00	236.00-272.00
	WO 15	November 22, 2010	236.00-272.00	14.00	250.00-286.00
	WO 16	June 24, 2011	236.00-272.00	28.00	264.00-300.00
	WO 17	October 11, 2012	270.00-306.00		270.00-306.00
	WO 18	November 30, 2014	283.00-319.00		283.00-319.00
	WO 19	January 1, 2016	291.00-327.00		291.00-327.00
		May 1, 2016	298.00-334.00		298.00-334.00
	WO 20	May 1, 2017	314.00-350.00		314.00-350.00
	WO 21	August 1, 2018	324.00-370.00		324.00-370.00
	WO 22	February 1, 2019	334.00-370.00		334.00-370.00

	WO 23	June 20, 2022 January 1, 2023	384.00-420.00 394.00-430.00		384.00-420.00 394.00-430.00
IV	RA 6727	July 1, 1989	63.50-79.00		63.50-79.00
	WO 01	Nov. 7, 1990	73.50-94.00		73.50-94.00
	WO 02	June 11, 1991	80.50-103.00		80.50-103.00
	WO 03	Dec. 6, 1993 Dec. 1, 1994	102.00-118.00 110.00-128.00		102.00-118.00 110.00-128.00
	WO 04	April 13, 1996	127.00-145.00		127.00-145.00
	WO 05	April 28, 1997	132.00-150.00		132.00-150.00
	WO 06	May 1, 1998 May 1, 1999	138.00-163.00 144.00-175.00		138.00-163.00 144.00-175.00
	WO 07	Oct. 19, 2000	159.00-192.00		159.00-192.00
	WO 08	Feb. 15, 2002	167.00-212.00		167.00-212.00
IV-A	WO 09-A	Nov. 1, 2004	177.00-230.00		177.00-230.00
	WO 10-A	June 16, 2005 Jan. 1, 2006	187.00-240.00 190.00-252.00		187.00-240.00 190.00-252.00
	WO 11-A	Aug. 7, 2006	198.00-262.00		198.00-262.00
	WO 12	October 25, 2007	204.00-275.00		204.00-275.00
	WO 13	June 1, 2008	216.00-295.00		216.00-295.00
	WO 14	January 15, 2011	233.00-312.00		233.00-312.00
	WO 15	May 15, 2012	251.00-312.00	12.50	251.00-324.50
	WO IVA-16	May 1, 2014	261.00-312.00*	*12.50+13.00	261.00-337.50
	WO IVA-17	July 1, 2016 November 1, 2016 January 1, 2017	275.00-341.00* 275.00-353.50 283.00-353.50	*12.50	275.00-353.50 275.00-353.50 283.00-353.50
	WO IVA-18	July 1, 2017 April 28, 2018 July 1, 2018 December 1, 2018 December 1, 2019 December 1, 2020	283.00-353.50 303.00-372.00 303.00-372.00 303.00-372.00 303.00-372.00 303.00-372.00		283.00-353.50 303.00-372.00 303.00-372.00 303.00-372.00 303.00-372.00 303.00-372.00
	WO IVA-19	June 30 2022 6 months after effectivity of 1st tranche (Dec. 30, 2022)	327.00-401.00 350.00-429.00		327.00-401.00 350.00-429.00
IV-B	WO 01	June 17, 2005	177.00-186.00		177.00-186.00
	WO 02	August 4, 2006	183.00-192.00		183.00-192.00
	WO 03	November 25, 2007	188.00-197.00		188.00-197.00
	WO 04	June 19, 2008	198.00-207.00		198.00-207.00
	WO 05	November 11, 2010	210.00-219.00		210.00-219.00
	WO 06	Feb. 1, 2013	210.00-220.00	5.00	215.00-225.00
	WO 07	July 3, 2015 Nov. 1, 2015 May 1, 2016 Nov. 1, 2016	220.00-230.00 225.00-235.00 230.00-235.00 235.00		220.00-230.00 225.00-235.00 230.00-235.00 235.00
	WO 08	Sep. 24, 2017 Feb. 1, 2018 Aug. 1, 2018 Feb. 1, 2019	247.00-290.00 259.00-300.00 271.00-300.00 282.00-300.00		247.00-290.00 259.00-300.00 271.00-300.00 282.00-300.00

	WO 09	Nov. 27, 2018	283.00-320.00		283.00-320.00
		Feb. 1, 2019	294.00-320.00		294.00-320.00
	WO 10	June 10, 2022	329.00-355.00		329.00-355.00
V	RA 6727	July 1, 1989	63.50-79.00		63.50-79.00
	WO 01	Nov. 20, 1990	63.50-79.00	14.00	77.50-93.00
	WO 02	Oct.17, 1991	80.50-96.00		80.50-96.00
	WO 03	Dec. 1, 1993 - Nov. 30, 1994	80.50-96.00	10.00-17.50	90.50-113.50
	WO 03-A	Dec. 1, 1994	80.50-96.00	10.00-17.50	90.50-113.50
	WO 04	Feb. 1, 1996 May 1, 1996	80.50-96.00 80.50-96.00	17.00-27.00	97.50-123.00 97.50-123.00
	WO 05	Feb. 5, 1997	120.00-130.00		120.00-130.00
	WO 06	Feb. 5, 1998 July 1, 1998	120.00-130.00 120.00-130.00	8.00-10.00 16.00-20.00	128.00-140.00 136.00-150.00
	WO -07	Jan. 7, 2000	140.00-150.00		140.00-150.00
	WO 08	Nov. 1, 2000	150.00-160.00		150.00-160.00
	WO 09	Aug. 23, 2004	162.00-172.00		162.00-172.00
	WO 10	June 26, 2005	162.00-172.00	15.00	177.00-187.00
	WO 11	Aug. 7, 2006	188.00-198.00		188.00-198.00
	WO 12	Nov. 30, 2007	194.00-204.00		194.00-204.00
	WO 13	July 1, 2008 Jan. 1, 2009	194.00-204.00 200.00-210.00	13.00 7.00	207.00-217.00 207.00-217.00
	WO 14	Nov. 1, 2010 March 1, 2011 August 1, 2011	215.00-225.00 220.00 225.00		215.00-225.00 220.00 225.00
	WO 15	April 7, 2012	228.00		228.00
	WO 16	January 11, 2014	236.00		236.00
	WO 17	December 2015	248.00		248.00
	WO 18	June 2, 2017	280.00-290.00		280.00-290.00
	WO 19	September 21, 2018 May 1, 2019	295.00-305.00 310.00		295.00-305.00 310.00
	WO 20	June 18, 2022 Dec. 1, 2022	345.00 365.00		345.00 365.00
VI	RA 6727	July 1, 1989	63.50-79.00		63.50-79.00
	WO 01	Nov. 27, 1990	63.50-79.00	6.35-7.90	69.85-86.90
	WO 02	Dec. 29, 1990 - Jan. 31, 1991	63.50-79.00	16.350-17.90	79.85-96.90
	WO 03	Dec. 4, 1993	69.85-86.90	8.00-10.00	77.85-96.90
	WO 04	Oct. 19 1995 Dec. 18, 1995	69.85-86.90 69.85-86.90	16.38-20.43	86.23-107.33
	WO 04A	Dec. 19, 1995 - Feb. 1, 1996	69.85-86.90 69.85-86.90	16.38-20.43	86.23-107.33
	WO 05	Mar. 15, 1996	69.85-86.90	16.50-20.50	86.35-107.40
	WO 06-A	March 16, 1997 June 15, 1997	75.90-107.40 75.90-107.40	5.00-20.50 10.00-20.50	94.40-112.40 94.40-117.40
	WO 07	Dec. 11, 1997	75.90-107.40	10.00-20.50	94.40-117.40
	WO 08	Feb. 21, 1998	85.90-117.40	10.00-20.50	104.40-127.40
	WO 09-A	Dec. 2, 1999	120.00-140.00		120.00-140.00
	WO 10	Nov. 16, 2000	130.00-150.00		130.00-150.00
	WO 11	Jan. 16, 2002	140.00-160.00		140.00-160.00
	WO 12	Aug. 16, 2004	150.00-170.00		150.00-170.00

	WO 13	June 18, 2005	165.00-185.00		165.00-185.00
	WO 14	Aug. 1, 2006	185.00-203.00		185.00-203.00
	WO 15	Oct.5, 2007	195.00-203.00		195.00-203.00
	WO 16	July 6, 2008	195.00-203.00	15.00	210.00-218.00
	WO 17	Dec. 25, 2008	218.00		218.00
	WO 18	Aug. 12, 2010	233.00		233.00
	WO 19	July 15, 2011	233.00	12.00	245.00
	WO 20	May 31, 2012	245.00		245.00
	WO 21	Nov 29, 2013	255.00		255.00
	WO 22	May 2, 2015	266.50		266.50
	WO 23	March 16, 2017	281.50		281.50
	WO 24	July 12, 2018	290.00	5.00	295.00
	WO 25	Nov. 26, 2019	315.00		315.00
	WO 26	June 5, 2022	410.00		410.00
VII	RA 6727	July 1, 1989	63.50-79.00		63.50-79.00
	WO 01	Nov. 8, 1990	74.50-87.00		74.50-87.00
	WO 02	February 1- Sept. 30, 1991	74.50-87.00	250/mo. Or 9.55/day	84.05-96.55
	WO 02 A	Oct. 1, 1991	74.50-87.00	5.73	74.50-92.73
	WO 03	Dec. 19, 1993	74.50-102.73		74.50-102.73
	WO 04	Jan. 1, 1996	79.50-113.00		79.50-113.00
		July 1, 1996	84.50-118.00		84.50-118.00
		Oct. 1, 1996	89.50-123.00		89.50-123.00
	WO 05	March 15, 1997	89.50-127.00		89.50-127.00
	05 A	July 1, 1997	96.50-132.00		96.50-132.00
		Oct. 1, 1997	96.50-137.00		96.50-137.00
	WO 06	April 1, 1998	107.00-142.00		107.00-142.00
		Oct. 1, 1998	112.00-147.00		112.00-147.00
		April 1, 1999	117.00-150.00		117.00-150.00
		Oct. 1, 1999	120.00-150.00		120.00-150.00
	WO 07	Jan. 1, 2000	125.00-155.00		125.00-155.00
	WO 07	July 1, 2000	130.00-160.00		130.00-160.00
	WO 08	Nov.10, 2000	135.00-165.00		135.00-165.00
	WO 07	Jan.1, 2001	140.00-170.00		140.00-170.00
	WO 08	June 1, 2001	145.00-175.00		145.00-175.00
	WO 08	Dec. 1, 2001	150.00-180.00		150.00-180.00
	WO 09	Jan. 6, 2002	155.00-185.00		155.00-185.00
	WO 10	Aug. 8, 2004	163.00-193.00		163.00-193.00
	WO 11	June 16, 2005	175.00-208.00		175.00-208.00
	WO 12	Aug. 2, 2006	180.00-223.00		180.00-223.00
	WO 13	Nov. 11, 2007	185.00-232.00		185.00-232.00
	WO 14	June16, 2008	202.00-249.00		202.00-249.00
	WO 15	Sept. 1, 2010	220.00-267.00		220.00-267.00
	WO 16	Sept. 22, 2011	240.00-287.00		240.00-287.00
	WO 17	Dec. 7, 2012	262.00-309.00		262.00-309.00
	WO 18	Mar. 21, 2014	262.00-309.00	13.00	262.00-309.00
	WO 18-a	Dec. 14, 2014	275.00-322.00		275.00-322.00
	WO 19	OCT. 10, 2015	275.00-335.00		275.00-335.00
	WO 20	March 10, 2017	288.00-348.00		288.00-348.00
	WO 21	August 3, 2018	313.00-368.00		313.00-368.00
	WO 22	January 5, 2020	351.00-394.00		351.00-394.00

	WO 23	June 14, 2022	382.00-425.00		382.00-425.00
VIII	RA 6727	July 1, 1989	63.50-79.00		63.50-79.00
	WO 01	Dec. 9, 1990	69.50-89.00		69.50-89.00
	WO 02	Dec. 5, 1990 - Feb. 28, 1991	69.50-89.00	300/mo. Or 11.46/day	80.96-100.46
	WO 03	May 2, 1992	73.50-93.00		73.50-93.00
	WO 04	Dec. 10, 1993 - June 9, 1994	73.50-93.00	12.00	85.50-105.00
	WO 04-A	June 10 - Dec. 31, 1994	73.50-93.00	12.00	85.50-105.00
	WO 04-B	Jan. 1, 1995	73.50-93.00	12.00	85.50-105.00
	WO 05	Feb. 10, 1996 May 1, 1996	81.50-101.00 88.50-108.00	12.00 12.00	93.50-113.00 100.50-120.00
	WO 06	Feb. 11, 1997 June 1, 1997	104.50-124.00 108.50-128.00		104.50-124.00 108.50-128.00
	WO 07	Jan.1, 1998	123.50-143.00		123.50-143.00
	WO 08	Jan. 1, 2000	133.50-153.00		133.50-153.00
	WO 09	Nov. 1, 2000 May 1, 2001	138.50-158.00 138.50-158.00		138.50-158.00 138.50-158.00
	WO 10	Jan. 18, 2002	138.50-158.00	11.00	149.50-169.00
	WO 11	Aug. 29, 2004	142.50-158.00	18.00	160.50-176.00
	WO 12	June 16, 2005	153.50-169.00	18.00	171.50-187.00
	WO 13	Aug. 1, 2006	201.00		201.00
	WO 14	Dec. 16, 2007	201.00	8.00	209.00
	WO 15	June 16, 2008	201.00	18.00	219.00
	WO 16	June 1, 2011 Sept. 1, 2011	209.00 209.00	20.00 25.00	229.00 234.00
	WO 17	October 16, 2012	213.00-219.00	22.00	235.00-241.00
	WO 18	March 30, 2015	234.00	7.00	241.00
	WO 19	February 12, 2017	244.00	7.00	251.00
WO 20	June 25, 2018	275.00		275.00	
WO 21	August 18, 2019 February 18, 2020	285.00 295.00		285.00 295.00	
WO 22	June 27 2022 January 2, 2023	320.00 345.00		320.00 345.00	
IX	RA 6727	July 1, 1989	63.50-79.00		63.50-79.00
	WO 01	Dec. 4, 1990	70.50-92.00		70.50-92.00
	WO 02	January 26 - April 26, 1991	70.50-92.00	250/mo. Or 9.55/day	80.05-101.55
	WO 03	Dec. 10, 1993	80.50-104.00		80.50-104.00
	WO 04	Feb. 3, 1996 - April 3, 1996	80.50-104.00	350/mo. Or 13.38/day	93.88-117.38
	WO 04-A	April 4 , 1996 May 4, 1996	80.50-104.00	13.38	93.88-117.38
	WO 05	May 5, 1996	90.50-114.00		90.50-114.00
	WO 06	May 16, 1997	113.00-119.00		113.00-119.00
	WO 07	April 1, 1998	118.00-124.00		118.00-124.00
	WO 08	Nov. 16, 1999	118.00-130.00		118.00-130.00
	WO 09	Dec. 1, 2000	130.00-140.00		130.00-140.00
WO 10	March 16, 2002	130.00-140.00	10.00	140.00-150.00	
WO 11	May 8, 2004	155.00		155.00	

	WO 12	June 26, 2005	155.00	16.00	171.00
		May 1, 2006	155.00	20.00	175.00
	WO 13	July 28, 2006	190.00		190.00
	WO 14	January 23, 2008	190.00	10.00	200.00
	WO 15	July 3, 2008	195.00	20.00	215.00
			200.00	15.00	215.00
	WO 16	Sept. 9, 2010	230.00		230.00
	WO 17	Nov. 25, 2011	242.00		242.00
	WO 18	June 10, 2013	255.00		255.00
	WO 19	October 1, 2016	271.00		271.00
		Jan. 1, 2017	277.00		277.00
		Oct. 31, 2017	283.00		283.00
	WO 20	July 30, 2018	303.00		303.00
	WO 21	June 25, 2022	323.00		323.00
		October 1, 2022	338.00		338.00
X	RA 6727	July 1, 1989	63.50-79.00		63.50-79.00
	WO 01	Nov. 22, 1990	72.50-92.00		72.50-92.00
	WO 02	January 7 - April 6, 1991	72.50-92.00	200-500/mo. Or 7.64-19.10/day	80.14-111.10
	WO 03	Dec. 7, 1993	79.50-99.00	10.00	89.50-109.00
	WO 04	February 24 - May 23, 1996	79.50-99.00	22.00	101.50-121.00
	WO 05	July 3, 1996	79.50-99.00	22.00-25.00	101.50-124.00
		Aug. 1, 1996	84.50-104.00	17.00-20.00	101.50-124.00
		Mar. 1, 1997	89.50-109.00	12.00-15.00	101.50-124.00
	WO 06	Nov. 22, 1997	101.50-124.00		101.50-124.00
		Dec. 18, 1997	117.00-134.00		117.00-134.00
		July 1, 1998	127.00-139.00		127.00-139.00
	WO 07	Nov. 10, 1999	143.00-150.00		143.00-150.00
		May 1, 2000	143.00-150.00	5.00	148.00-155.00
	WO 08	Nov. 1, 2000	156.00-163.00		156.00-163.00
		May 1, 2001	156.00-163.00	7.00	163.00-170.00
	WO 09	Feb. 23, 2002	163.00-170.00	5.00	168.00-175.00
		May 1, 2002	163.00-170.00	12.00	175.00-182.00
		Jan. 1, 2003	163.00-170.00	12.00	175.00-182.00
	WO 10	Aug. 12, 2004	185.00-192.00		185.00-192.00
	WO 11	June 17, 2005	185.00-192.00	16.00	201.00-208.00
	WO 12	Aug. 1, 2006	191.00-206.00	16.00	207.00-222.00
	WO 13	Nov. 16, 2007	191.00-206.00	26.00	217.00-232.00
	WO 14	June 1, 2008	207.00-222.00	22.00	229.00-244.00
		Nov. 16, 2008	217.00-232.00	12.00	229.00-244.00
	WO 15	August 22, 2010	229.00-244.00		229.00-244.00
		October 1, 2010	242.00-257.00		242.00-257.00
	WO 16	July 24, 2011	242.00-257.00	17.00	259.00-274.00
	WO 17	June 20, 2013	269.00-284.00	10.00	279.00-294.00
	WO 18	July 3, 2015	291.00-306.00		291.00-306.00
	WO 19	July 16, 2017	304.00-326.00		304.00-326.00
	WO 20	Nov. 1, 2018	331.00-353.00		331.00-353.00
	WO 21	June 18, 2022	356.00-378.00		356.00-378.00
		Dec. 16, 2022	378.00-393.00		378.00-393.00

XI	RA 6727	July 1, 1989	63.50-79.00		63.50-79.00
	WO 01	Nov. 21, 1990	73.50-94.00		73.50-94.00
	WO 02	February 15 - May 15, 1991	73.50-94.00	5.88-7.52	79.38-101.52
	WO 03	Dec. 1, 1993	73.50-94.00	25.00	98.50-119.00
	WO 04	Jan 1, 1995	88.50-109.00		88.50-109.00
	WO 05 & 05 C	Jan. 1, 1997	99.50-119.00		99.50-119.00
		June 1, 1997	102.00-125.00		102.00-125.00
	WO 06	Jan. 1, 1998	104.00-125.00	10.00	114.00-135.00
	WO 07	Nov. 1, 1999	136.00-138.00	10.00	146.00-148.00
WO 08	Nov. 1, 2000	148.00-150.00	10.00	158.00-160.00	
		May 1, 2001	158.00-160.00	10.00	168.00-170.00
	WO 09	Jan. 1, 2002	158.00-160.00	25.00	183.00-185.00
	WO 10	Jan. 1, 2004	183.00-185.00		183.00-185.00
	WO 11	Feb. 5, 2005	197.00-199.00		197.00-199.00
	WO 12	July 2, 2005	197.00-199.00	15.00	212.00-214.00
	WO 13	July 27, 2006	212.00-214.00	16.00	228.00-230.00
	WO 14	Sep. 16, 2007	212.00-214.00	26.00	238.00-240.00
	WO 15	June 16, 2008	230.00	25.00	255.00
		Sept. 16, 2008	240.00	15.00	255.00
	WO 16	Sept. 1, 2010	261.00	15.00	276.00
	WO 17	Jan. 1, 2012	276.00	5.00	281.00
		May 1, 2012	276.00	15.00	291.00
	WO 18	June 01, 2014	302.00		302.00
		Dec. 1, 2014	302.00	5.00	307.00
WO 19	Dec. 16, 2016	330.00	5.00	335.00	
	May 01, 2017	335.00		335.00	
WO 20	August 16, 2018	365.00		365.00	
	February 16, 2019	391.00		391.00	
WO 21	June 19, 2022	422.00		422.00	
	Jan 1, 2023	438.00		438.00	
XII CMR	RA 6727	July 1, 1989	63.50-79.00		63.50-79.00
	WO 01	Nov. 11, 1990	69.50-93.00		69.50-93.00
	WO 02	January 1 - March 31, 1991	69.50-93.00	7.00-10.00	76.50-103.00
		Nov. 14, 1993	76.70-107.50		76.70-107.50
	WO 03	Jan. 2, 1996	100.00-112.80		100.00-112.80
	WO 04	Jan. 9, 1997	110.00-116.00		110.00-116.00
	WO 05 A	Jan. 9, 1998	110.00-116.00	4.00-6.00	114.00-122.00
		July 9, 1998	110.00-116.00		110.00-116.00
	WO 06	Oct. 9, 1998	116.00-121.00		116.00-121.00
		Nov. 15, 1999	125.00	10.00	135.00
WO 07	Feb. 15, 2000	130.00	10.00	140.00	
	Aug. 15, 2000	135.00	10.00	145.00	
WO 08	Nov. 16, 2000	150.00	10.00	160.00	
SMR XII	WO 10	Jan. 16, 2002	160.00	10.00	170.00
		May 1, 2002	170.00	10.00	180.00
	WO 11	Sept. 1, 2004	180.00	10.00	190.00
		Jan. 1, 2005	190.00		190.00
	WO 12	June 19, 2005	190.00	10.00	200.00
WO 13	Aug. 6, 2006	200.00	8.00	208.00	

	WO 14	Oct. 8, 2007	200.00	12.00	212.00
	WO 15	June 16, 2008	210.00	15.00	225.00
	WO 16	Oct. 31, 2010	225.00	10.00	235.00
		April 1, 2011	225.00	15.00	240.00
	WO 17	April 18, 2012	240.00	8.00	248.00
		Dec. 1, 2012	240.00	12.00	252.00
	WO 18	Aug. 1, 2014	252.00		252.00
		Jan. 1, 2015	252.00	5.00	257.00
	WO 19	October 9, 2016	272.00		272.00
	WO 20	May 11, 2018	290.00		290.00
	WO 21	February 2, 2020	305.00		305.00
		May 1, 2020	315.00		315.00
	WO 22	June 9, 2022	331.00		331.00
		Sep. 1, 2022	347.00		347.00
CARAGA*** XIII	RA 6727	July 1, 1989	63.50-79.00		63.50-79.00
	WO 01	Sept. 5, 1998	130.00-133.00		130.00-133.00
	WO 02	Nov. 5, 1999	136.00	12.00	148.00
	WO 03	Dec. 1, 2000	144.00	12.00	156.00
		May 1, 2001	151.00	12.00	163.00
	WO 04	March 1, 2002	157.00	12.00	169.00
	WO 05	July 23, 2004	167.00	12.00	179.00
	WO 06	June 25, 2005	178.00	12.00	190.00
	WO 07	Aug. 1, 2006	192.00	12.00	204.00
	WO 08	Nov.7, 2007	192.00	18.00	210.00
	WO 09	June 20, 2008	200.00	23.00	223.00
	WO 10	August 25, 2010	220.00	13.00	233.00
	WO 11	November 11, 2011	231.00	17.00	248.00
	WO 12	May 21, 2013	243.00	15.00	258.00
	WO 13	Feb 14, 2015	248.00	20.00	268.00
	WO 14	July 1, 2016	255.00	20.00	275.00
		October 1, 2016	255.00	25.00	280.00
	WO 15	Dec 08, 2017	260.00	30.00	290.00
		Feb 14, 2018	270.00	30.00	300.00
		May 01, 2018	275.00	30.00	305.00
	WO 16	May 01, 2019	305.00	15.00	320.00
	WO 17	June 6, 2022	350.00		350.00
	Dinagat Island, Surigao del Norte and Siargao Islands	June 6, 2022	340.00		340.00
		Sep 1, 2022	350.00		350.00
ARMM **	RA 6727	July 1, 1989	63.50-79.00		63.50-79.00
	WO 01	Dec. 20, 1993	70.70-85.00		70.70-85.00
	WO 02	April 8, 1996	85.70-100.00		85.70-100.00
	WO 03	April 9, 1997	100.70-115.00		100.70-115.00
	WO 04	May 6, 1998	107.70-124.00		107.70-124.00
	WO 05	Nov. 19, 2000	131.00		131.00
	WO 06	April 20, 2003	140.00-160.00		140.00-160.00
	WO 07	Jan. 1, 2005	170.00		170.00
	WO 08	July 1, 2005	170.00	10.00	180.00
	WO 09	Aug. 4, 2006	190.00	10.00	200.00
	WO 10	Jan. 4, 2008	200.00		200.00

	WO 11	June 29, 2008	210.00		210.00
	WO 12	Aug. 20, 2010	222.00		222.00
	WO 13	Sept. 2, 2011	222.00	10.00	232.00
	WO 14	Sept. 21, 2012	232.00		232.00
	WO 15	Feb. 1, 2014	250.00		250.00
	WO 16	Mar .1, 2016	255.00		255.00
	WO 17	June 15, 2018	270.00		270.00
BARMM*****	WO 01	January 1, 2020	290.00-300.00		290.00-300.00
BARMM*****	WO 02	July 21, 2022	306.00-316.00		306.00-316.00

* CAR was created on October 23, 1989, by RA 6766 comprising the provinces of Mt. Province, Benguet & Abra and Baguio City which were previously under Region I and provinces of Kalinga-Apayao & Abra which were under Region II.

** ARRM was created on August 1, 1989, by RA 6734 comprising the Provinces of Maguindanao, Lanao del Sur, Sulu, & Tawi-tawi.

*** Caraga was created on February 23, 1995 by RA7901 comprising the Provinces of Agusan del Norte, Agusan del Sur & Surigao del Norte which were previously under Region X, and the province of Surigao del Sur which was previously under Region VII.

**** Region IV was divided into Regions IV-A & IV-B on May 17, 2002 thru Executive Order No. 103

SOURCE: National Wages and Productivity Commission

Department of Labor and Employment

Republic of the Philippines